

# 2019 BENEFIT ENROLLMENT ELECTRONIC DISTRIBUTION STATEMENT & NOTIFICATION

## IOWA STAR SCHOOLS

**Statement:** Eligibility for our benefit program entitles you to be provided with certain documents as specified by various legislative regulations. Benefit documents will be posted on our Intranet and you will be notified each time a new document is posted. To access information provided electronically you will need Internet access, Microsoft Word 2000 (or higher) and Adobe Acrobat Reader 6.0 (or higher). Benefit documents include but are not limited to: Summaries/Summary Plan Descriptions, Summaries of Material Modifications, Documents required by PPACA, State Premium Assistance (CHIP), Medicare Part D, Section 125 Pre-Tax, and new documents required after receipt of this statement. You may print a paper copy or request and obtain a paper version of the documents at any time at no charge. Contact the Business Office with any questions you may have on accessing the Intranet and these documents.

**Annual Notice:** As part of our annual benefit enrollment documents listed below will be posted on our Intranet.

### Benefit Summaries:

- |                                  |          |                        |
|----------------------------------|----------|------------------------|
| • Medical/Prescription Drug SBCs | • Dental | • Long Term Disability |
| • Deductible Buy-Down SBCs       | • Vision | • Section 125 (FSA)    |
| • HSA materials                  | • Life   | •                      |

### Compliance Notices required by legislation:

- Special Enrollment Rights explains your right to enroll in coverage mid-year due to a HIPAA qualifying event
- Medicare Part D Creditable Coverage: (Applies to medical options 1 through 7) identifies that your prescription drug coverage is as good as Medicare Part D
- Medicare Part D Non-Creditable Coverage: (Applies to medical option 8 only) identifies your prescription drug coverage is not as good as Medicare Part D
- HIPAA Privacy Notice(s) explains how your health information is protected
- CHIP Notice explains potential State funded premium assistance for children of low income families
- WHCRA explains Women's Health & Cancer Rights Act
- Section 125 Automatic Pre-Tax Notice explains that eligible premiums are automatically payroll deducted pre-tax

### Benefit Books/Certificates are a detailed description of coverage:

- |              |          |                        |
|--------------|----------|------------------------|
| • Medical/Rx | • Life   | • Long Term Disability |
| • Dental     | • Vision | • Section 125 (FSA)    |